

1:12-CV-0923-SEB-DML

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA

2012 JUN 29 PM 4:21

SOUTHERN DISTRICT
OF INDIANA
LAURA A. SPICER
CLERK

Tamrell Smith,)

Plaintiff,)

vs.)

Cause No. 1:12-HC-0019-JMS-DML

ACS,)

Defendant.)

EMPLOYMENT DISCRIMINATION COMPLAINT

Plaintiff brings a complaint against defendant ACS for discrimination as set forth below.

Plaintiff ☒ DOES ☐ DOES NOT (indicate which) demand a jury trial.

I. PARTIES

Plaintiff's Name, Address, and

Phone Number:

Tamrell Smith
3657 N LaSalle
Indpls, In 46218

Defendant's Name and Address:

ACS, A Xerox Company
2828 N Haskell Ave
Building 1, Floor 9
Dallas, Tx 75201

II. JURISDICTION

1. This complaint is brought pursuant to:

_____ Title VII of the Civil Rights Act of 1964, as amended, and jurisdiction is based on 42 U.S.C. § 2000e-5 and 28 U.S.C. § 1331;

_____ The Age Discrimination in Employment Act (29 U.S.C. § 621), and jurisdiction is based on 28 U.S.C. § 1331;

☒ The Americans with Disabilities Act (42 U.S.C. § 12101), and jurisdiction is based on 28 U.S.C. § 1331;

☐ The Rehabilitation Act (29 U.S.C. § 701, *et seq.*), and jurisdiction is based on 28 U.S.C. § 1331;

☐ Equal rights under law (42 U.S.C. § 1981), and jurisdiction is based on 28 U.S.C. § 1331;

☐ Other (list): _____

2. Plaintiff ☒ DID ☐ DID NOT (indicate which) timely file a charge of discrimination with the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission. [Attach a copy of charge to this complaint].

3. Plaintiff's Right to Sue Notice from the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission was received on or about 1/5/12 (insert date). [Attach a copy of Notice of Right to Sue to this complaint].

III. STATEMENT OF LEGAL CLAIM

Plaintiff is entitled to relief in this action because:

See attached

IV. FACTS IN SUPPORT OF COMPLAINT

See attached

V. PRAYER FOR RELIEF

Based on the foregoing, plaintiff seeks the following relief:

See attached

(Use additional sheets if necessary.)

VI. SIGNATURE

Signed this 28 day of June, 2012.

A handwritten signature in black ink, consisting of a large, stylized 'Q' or 'O' shape followed by a horizontal line and a small flourish.

(Signature of Plaintiff)